



PHILOSOPHY

We At Merino Court Childcare centre strive to provide a high quality service which meets the needs of the families and children associated with it. We believe in the importance of well trained staff and promote this within the working team.

Merino Court Childcare Centre focuses strongly on providing a home like environment where the relationships that children have with their families are complemented by the relationships the children have with each other and the staff. We achieve this through having a consistent staff base where all staff interacts with all children on a regular basis. We promote family input into our policies, programs and day-to-day experiences and encourage families to be involved in any way possible.

We at Merino Court Child Care recognise the importance of the wider community in exposing children to people from other cultures, belief systems and abilities, understanding that many of these have originated from other countries. We aim to foster equity, tolerance and inclusiveness in our children through involvement with our local community the culture of Merino Court Child Care comes from the backgrounds and beliefs of our staff. It is ever changing and embraces the diversities of the local community.

We at Merino Court Childcare Centre believe that children "become" by learning through their play and as such, we provide a mix of experiences that foster their curiosity, challenge them to explore, provide opportunity to master skills in their own time, promote independence and above all, develop the ability to communicate and for strong relationships with those around them.

We have a strong focus on sustainability and embrace the responsibility to improve our social, economic and environmental performance without impairing future generation's ability to enjoy the same conditions that we do today. To this end, we will implement strategies to reduce, reuse, recycle and turn-it-off so that through our actions the children will also develop a desire to embrace environmental responsibilities.

In order to achieve these goals, the staff at Merino Court Childcare Centre will treat all users of the service with respect and will challenge unfair and /or discriminatory behaviours. We will maintain confidentiality, be professional at all times and monitor our practices to ensure the safety and emotional wellbeing of the children is maintained to the highest standard.