



Merino Court Childcare Centre

PHILOSOPHY

We at Merino Court Childcare Centre strive to provide a high **QUALITY** service which meets the needs of the families and children associated with it. We achieve this by having **organised** systems and procedures. We recognise that a **clean, aesthetically pleasing** environment is important for demonstrating our commitment to quality. We consistently monitor our practices to ensure the **health, safety** and emotional wellbeing of the children is maintained to the highest standard.

Merino Court Childcare Centre focuses strongly on providing a home like environment where the **RELATIONSHIPS** that children have with their families are complemented by the relationships the children have with each other and the staff. We achieve this through having **consistent educators** who interact with all children on a regular basis. We promote **family input** and encourage families to be involved in any way possible. We have increased **one-on-one interactions** with all of our children and know them as individuals.

We recognise the importance of the wider **COMMUNITY** in exposing children to people from other **cultures, belief systems and abilities**, understanding that many of these have originated from other countries. We aim to foster **equity, tolerance and inclusiveness** in our children through regular **interactions with our local community**.

We believe that children "become" by **LEARNING** through their play, and therefore we provide **time** and a mix of experiences that fosters their **curiosity**, challenges them to **explore**, promotes **independence** and develops the skills needed to **communicate** and **socialise** well.

We have a strong focus on **SUSTAINABILITY** and embrace the responsibility to meet the needs of the present without compromising the ability of future generations to meet theirs. To this end, we will implement strategies to **reduce, reuse, recycle and turn-it-off** so that through our actions the children will develop a desire to embrace **environmental responsibilities** for themselves.

The **TEAM** at Merino Court Childcare Centre will maintain **confidentiality**, be **professional** and treat all users of the service with **respect**. We recognise the role that **training, unity** and **recognition** play in shaping a team that is committed to meeting our quality service goals.